

# **Board Meeting**

# Agenda Package

October 10, 2018

🤗 New Horizons Charter School Society 🛷

AGENDA

Type of Meeting: Board "TOWARDS NEW HORIZONS" Date: October 10, 2018 Is it in the best interest of our students? Page:1 of 1
Does it support excellence?

### NEW HORIZONS CHARTER SCHOOL SOCIETY BOARD OF DIRECTORS' MEETING OCTOBER 10, 2018

#### **AGENDA**

Vision: New Horizons School will enable gifted students to strive for excellence in a positive academic learning environment that fosters social and emotional support for each student.

. Cal	to Order	N. Pasemko	7:35 pm
. Sta	tement of Territorial Acknowledgment	N. Pasemko	7:36 pm
[	The Board of Directors of the New Horizons Charter School s that the land on which we meet is Treaty 6 territory, a tradition travelling route for diverse Indigenous Peoples, including Cra Sioux, as well as the homeland of the Métis Nation. We recog members and honour the heritage and gifts of the First People	onal home, gathering p ee, Saulteaux, Blackfoc nize our responsibility	lace, a ot, Nakota,
. Ado	option of Agenda	N. Pasemko	7:37 pm
. Dis	closure of Conflict of Interest	N. Pasemko	7:38 pm
. <b>Ap</b>	oroval of Minutes September 19, 2018 – attachment	N. Pasemko	7:39 pm
. Boa	ard Organization		7:40 pm
6.1 6.2 6.3 6.4	<ul> <li>Set Regular Meeting Dates (motion required)</li> <li>Board Committees – attachment</li> </ul>	D. Falk Board Chair Board Chair Board Chair	
. Nev	w Business		8:25 pm
7.1 7.2 7.3	Secretary-Treasurer) – attachment Board Orientation Session(s) – attachment	D. Falk D. Falk D. Falk	
. Boa	<b>rd Work Plan</b> – attachment	Board Chair	8:45 pm

#### NEW HORIZONS CHARTER SCHOOL SOCIETY

#### AGENDA

		AGENDA		
	Type of Meeting: Board	Date: October 10, 2018		Page:2 of 1
	"TOWARDS NEW HORIZONS"	Is it in the best interest of our students?	Does it supp	oort excellence?
9.		<b>berta Public Charter Schools</b> I Meeting – attachment	Board Chair	8:50 pm
10.	. Correspondence Sent	:	Board Chair	8:55 pm
11.	. Correspondence Rece	eived	Board Chair	8:56 pm
12.	In Camera		Board Chair	8:57 pm
13.	. Adjournment		Boar Chair	9:10 pm

### Next Board Meeting – To Be Determined

NEW HORIZONS CHARTER SCHOOL SOCIETY MINUTES									
Тур	e of Meeting:	Board	Date:	September 19, 2018	Initials:	Chair			
	Approved:	DRAFT	Recorded By:	Michelle Macdonald		Secretary			
	September 19, 2018 6:30 PM								
Board	Members P	resent at	Call to Order:						
	Nicole Pas CHAIR			e Macdonald		Trevor Panas DIRECTOR			
	Inna Mackay DIRECTOR								
Admir	nistration Pre	sent:							
Don Falk Fred de Kleine Ted Zarowny SUPERINTENDENT SECRETARY-TREASURER PRINCIPAL									
1.	<b>Call to Orc</b> Chair Pase		ed the meeting to	order at 7:03 pm.					

#### 2. Statement of Territorial Acknowledgment

The Board of Directors of the New Horizons Charter School Society respectfully acknowledges that the land on which we meet is Treaty 6 territory, a traditional home, gathering place, and travelling route for diverse Indigenous Peoples, including Cree, Saulteaux, Blackfoot, Nakota, Sioux, as well as the homeland of the Métis Nation. We recognize our responsibility as Treaty members and honour the heritage and gifts of the First Peoples of this land.

#### 3. Adoption of Agenda

Motion 2018-09-19-01 Motion to adopt agenda for the Board Meeting August 9, 2018.

Moved: Director Panas, Seconded: Director Mackay, Carried

#### 4. Disclosure of Conflict of Interest: None

#### 5. Approval of Minutes

5.1 Minutes of June 20, 2018

NEW HORIZONS CHARTER SCHOOL SOCIETY
MINUTES

Type of Meeting:	Board	Date:	September 19, 2018	Initials:	Chair
Approved:	DRAFT Record	ed By:	Michelle Macdonald		Secretary
Мо	tion 2018-09-19-02	Moti 2018	on to approve Board i 3	Meeting Mir	nutes of June 20,
		Mov Carr	ed: Director Panas, S ied	econded: D	irector Mackay,
5.2 Mir	utes of August 9, 2	2018			
Мо	tion 2018-09-19-03	Moti 2018	on to approve Board I 3.	Meeting Mir	nutes of August S

Moved: Director Panas, Seconded: Director Mackay, Carried

#### 6. Administration Reports

#### 6.1 Superintendent's Report

Superintendent Falk spoke to his written report as attached to the agenda for the meeting. The Report featured a summary of the recent Grand Re-opening Celebration, including a video presentation, prepared by Principal Zarowny, that provided highlights of the school's major modernization.

#### 7. Board Reports

#### 7.1 Board Chair's Report

Board Chair Pasemko provided a verbal report.

#### 7.2 Committee Reports

No Committee meetings have occurred since the last Board meeting and therefore there are no Committee reports.

#### 8. New Business

#### 8.1 Counsellor's Report

Despite the absence of Vice Principal and Counsellor Vigfusson, the Counsellor's Report was presented to the Board, as attached to the agenda for the meeting. Superintendent Falk was asked to request Vice Principal Vigfusson's

#### NEW HORIZONS CHARTER SCHOOL SOCIETY MINUTES

Type of Meeting:	Board	Date:	September 19, 2018	Initials:	Chair
Approved:	DRAFT	Recorded By:	Michelle Macdonald		Secretary

attendance at a future Board meeting so as to provide opportunity for Directors to ask questions and make comment on the Counsellor's Report.

8.2 Board Elections and Fall Series of Board and Society Meetings Superintendent Falk spoke to his memo, as attached to the agenda for the meeting. Discussion followed.

> Motion 2018-09-19-04 Motion to hold the October 2019 regular Board immediately following the Special General Meeting on October 10, 2018.

> > Moved: Director Mackay, Seconded: Director Panas, Carried

#### 9. Board Work Plan

The Board reviewed the draft Work Plan for 2018-19, as attached to the agenda for the meeting.

Motion 2018-09-19-05 Motion to approve the Board Work Plan 2018-19, as attached to the agenda for the meeting.

Moved: Director Mackay, Seconded: Director Panas, Carried

### 10. The Association of Alberta Public Charter Schools

10.1 Nominations for Halvar Jonson Award

Motion 2018-09-19-06 Motion to nominate Coleen Taylor for the Halvar Jonson Award.

Moved: Director Mackay, Seconded: Director Panas, Carried

#### **10.2 Notification of Annual General Meeting**

The Board was advised that the Annual General Meeting of TAAPCS will be held in Leduc, AB on October 26 & 27, 2018.

#### NEW HORIZONS CHARTER SCHOOL SOCIETY MINUTES

Type of Meeting:	Board	Date:	September 19, 2018	Initials:	Chair
Approved:	DRAFT	Recorded By:	Michelle Macdonald		Secretary

#### 11. Receipt of Reports

Motion 2018-09-19-07 Motion to receive reports as presented to the Board.

Moved: Director Panas, Seconded: Director Mackay, Carried

#### 12. Correspondence Sent

**12.1** Letter to Tony Hodge (August 9, 2018) re Board's Recommended Contractor on Modular Project

#### 13. Correspondence Received

- **13.1** Email from Minister D. Eggen (August 10, 2018) re Submission of Information re School Fees
- **13.2** Email from Minister D. Eggen (August 28, 2018) re Implementation of an Act to Support Gay-Straight Alliances
- **13.3** Letter from Minister D. Eggen (September 12, 2018) Providing Approval for Enrolment Cap Increase

#### 14. Motion to Move into Camera:

Motion 2018-09-19-08 Motion to move into camera at 8:42 pm.

Moved: Director Mackay, Seconded: Director Macdonald, Carried

#### 15. Motion to Move Out of Camera:

Motion 2018-09-19-09 Motion to move out of camera at 9:01 pm.

Moved: Director Mackay, Seconded: Director Macdonald, Carried

MINUTES							
Type of Meeting:	Board	Date:	September 19, 2018	Initials:	Chair		
Approved:	DRAFT	Recorded By:	Michelle Macdonald		Secretary		

NEW HORIZONS CHARTER SCHOOL SOCIETY

#### **16.** Contract Ratification

Motion 2018-09-19-10 Motion to ratify contracts of employment with the following employees:0276, 0279, 0229, 0287, 0288, 0289.

Moved: Director Mackay, Seconded: Director Panas, Carried

#### 17. Leave of Absence Request

Motion 2018-09-19-11 Motion to approve a leave of absence without pay, for three days, for employee #0129.

Moved: Director Mackay, Seconded: Director Macdonald, Carried

#### 18. Adjournment

Chair Pasemko adjourned the meeting at 9:04 pm.

Next Board Meeting – Wednesday, October 10, 2018, immediately following the Special General Meeting of the New Horizons Charter School Society

## BOARD OFFICERS & COMMITTEES 2018-10-10

Position / Committee	2016 - 17	2017-18	2018-19
Chair	Jill Weiss	Nicole Pasemko	
Vice Chair	Nicole Pasemko	Dan Coles	
Secretary	Will Watson	Michelle Macdonald	
Treasurer	Trevor Panas	Trevor Panas	
Audit Committee			
Membership: Board Treasurer	Trevor Panas	Trevor Panas	
(must chair); 2 or more Board	Inna Mackay	Elaine Phillips	
members; 2 community members	Michelle Macdonald		
as specified in Policy	Brandi Mah		
Policies, Guidelines, Bylaws Cmte			
Membership: Unspecified; Board	Jill Weiss	Jill Weiss	
member must chair	Trevor Panas	Nicole Pasemko	
	Nicole Pasemko	Shari Morin	
	Brandi Mah		
Personnel Committee			
Membership: Board members	Jill Weiss	Nicole Pasemko	
only; unspecified number; Board	Inna Mackay	Jill Weiss	
Chair must chair	Nicole Pasemko	Inna Mackay	
		Elaine Phillips	
Survey Committee			
Membership: Board members	Jill Weiss	Dan Coles	
only; unspecified number	Will Watson	Jill Weiss	
		Trevor Panas	
Public Relations Committee			
Membership: Unspecified;	Jill Weiss	Jill Weiss	
School Council & FANHS to be	Nicole Pasemko	Nicole Pasemko	
invited to submit representation;	Michelle Macdonald	Shari Morin	
Board member must chair	Vickie Qualie	Sandra Summers	



#### MEMORANDUM

October 3, 2018

To: Board of Directors

From: Don Falk - Superintendent

Re: Proposed Amendments to Board Policy #305 – Role of Secretary-Treasurer

#### Background:

At the recent Board Retreat (September 8, 2018), Directors considered possible amendments to Policy #305 – Role of Secrtary-Treasurer. This consideration occurred in the context of the resignation of our school's current Secretary-Treasurer, effective December 31, 2018, and the consequent need to replace him.

With the agreement of Directors, the draft proposed amendments were posted on our school's website and have been available to applicants for the position.

Attached for the consideration of the Board of Directors are the draft proposed amendments to Board Policy #305 – Role of Secretary-Treasurer. Also attached, for comparison purposes, is the Board's existing Policy #305.

#### **Recommendation:**

It is recommended that the Board of Directors consider providing approval of the proposed amendments to Policy #305 – Role of Secretary-Treasurer.

Don Falk

Attachments (2)

#### **#305** Role of Secretary Treasurer – DRAFT PROPOSED

#### **POLICY STATEMENT**

In accordance with the requirements of the School Act, the Board of Directors (the Board) will appoint a Secretary-Treasurer. Reporting directly to the Superintendent, the Secretary-Treasurer is charged primarily with the responsibility of administering business services to and for the Board, in accordance with its approved policies, plans, and guidelines.

#### **GUIDELINES**

1. The duties of the Secretary Treasurer include the following:

- a. Corporate Treasurer:
  - i. Ensure that the finances of the New Horizons Charter School Society (the Society) and New Horizons School (the School) are managed in an efficient and accurate manner in accordance with recognized accounting procedures.
  - ii. Establish and maintain proper and adequate records of accounts for all revenues and disbursements as required by legislation and the Minister of Education.
  - iii. Prepare the annual draft proposed budget for the consideration of the Board.
  - iv. Administer the funds provided in the approved budget and prepare periodic reports for the Board showing actual and budget amounts and, where necessary, financial projections.
  - v. Coordinate the preparation of the annual financial audit.
  - vi. Prepare all financial reports, statements and returns as required by legislation and the Minister of Education.
- vii. Manage the investment of funds.
- viii. Act as signing officer for the Board.
- b. Corporate Secretary:
  - i. Ensure proper completion of contracts, agreements, and partnerships with outside individuals, agencies, and corporations.
  - ii. Assess and manage the risk to which the Board is exposed and ensure accuracy and currency of insurance coverage.
- iii. Provide for the interpretation of legislation affecting the operation of the School, as directed by the Superintendent.

#### NEW HORIZONS CHARTER SCHOOL SOCIETY POLICIES

#### #305 Role of Secretary Treasurer (cont.) – DRAFT PROPOSED

- iv. Record and compile minutes for all regular and special meetings of the Society and the Board.
- v. Assist committees of the Board, as required by Board policy and/or as directed by the Superintendent.
- vi. Ensure the maintenance, access, and protection of records in accordance with the Freedom of Information and Protection of Privacy (FOIP) Act and Regulations.
- vii. Represent the Board at meetings, as requested.
- c. Facility and Property Management:
  - i. Oversee, in consultation with the Superintendent, the operation and maintenance of Board facilities.
  - ii. Develop, in consultation with the Superintendent, the annual Capital Plan.
- iii. Ensure, in consultation with the Superintendent, compliance with the requirements of Occupational Health and Safety legislation.
- d. Human Resources Management:
  - i. Prepare and administer the employee payroll and benefits program.
  - ii. Assist in the negotiation of collective agreements and the administration of applicable collective agreement provisions.
- iii. Assist in the development of compensation arrangements for employees not included in a collective agreement.
- e. Student Transportation:
  - i. Develop and maintain arrangements for the transportation of students to and from the School.
- f. Undertake other duties, as assigned by the Superintendent.

### NEW HORIZONS CHARTER SCHOOL SOCIETY POLICIES

#### **#305 Role of Secretary Treasurer**

#### **POLICY STATEMENT**

The Secretary Treasurer is the Chief Financial Officer of New Horizons School and is responsible for the financial operations of the school.

#### **GUIDELINES**

- 1. In accordance with the School Act, the Board is required to appoint a Secretary Treasurer.
- 2. The Secretary Treasurer reports directly to the Superintendent.
- 3. The Secretary Treasurer is responsible for ensuring that the finances of the school are managed in an efficient and accurate manner in accordance with recognized accounting procedures.
- 4. The duties of the Secretary Treasurer include:
  - a. Establishing and maintaining proper and adequate records of accounts for all revenues and disbursements as required by legislation and Alberta Education.
  - b. Preparing the operating budget.
  - c. Administering the funds provided in the approved budget and preparing periodic reports for the Board showing actual and budget amounts, and where necessary financial projections.
  - d. Coordinating the preparation of the annual financial audit.
  - e. Preparing all financial reports, statements and returns as required by legislation, and Alberta Education.
  - f. Preparing and administering payroll and benefits.
  - g. Managing the investment of funds.
  - h. Assisting in the negotiation of collective agreements and administering applicable collective agreement provisions.
  - i. Ensuring currency and adequacy of insurance coverage.
  - j. Establishing plant operations and maintenance contract services.
  - k. Acting as signing officer for the Board.



#### MEMORANDUM

September 12, 2018

To: Board of Directors

From: Don Falk - Superintendent

Re: Board Orientation Session(s)

#### Background:

At the request of Directors, I have contacted consultant Becky Kallal with respect to one or more orientation sessions for new and continuing Directors. Ms. Kallal states that she would be available for such a presentation during the week of October 29, 2018 or thereafter.

#### **Recommendations:**

It is recommended that the Board select several possible dates on which to schedule Board orientation sessions with Ms. Kallal.

Don Falk



#### MEMORANDUM

October 13, 2017

To: Board of Directors

From: Don Falk - Superintendent

Re: Request for Modular Classrooms

#### Background:

At its meeting a year ago (October 13, 2017), the Board of Directors adopted a resolution to request two modular classrooms from Alberta Education. The key reasons in support of this request were the extent to which student enrolment has reached the capacity of our school facility, the history of strong enrolment growth in recent years, and projections for significant future growth during the next several years.

Last year's request resulted in the granting of one modular classroom to our school, the installation of which is presently underway. As students continue to progress through the grades, there will be a need to provide additional classroom space to accommodate elementary students as they advance through the junior high grades. The following table presents historical and current enrolment data at our school, as well as projections for the next three years.

Class/Grade	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Kindergarten	32	36	34	37	39	38	38	38
Grade 1	22	42	44	39	43	44	44	44
Grade 2	21	26	44	45	39	44	44	44
Grade 3	23	22	29	45	46	40	44	44
Grade 4	23	24	31	37	48	48	48	48
Grade 5	20	24	24	39	40	48	48	48
Grade 6	24	20	24	22	45	40	48	48
Grade 7	19	20	16	25	20	42	38	46
Grade 8	18	18	16	17	21	18	40	36
Grade 9	18	18	12	11	12	17	14	36
Total FTE Enrolment	204	232	257	298.5	333.5	360	387	413
Total Head Count	220	250	274	317	353	379	406	432

Table 1: Enrolment History and Projections at New Horizons School

#### **Recommendation:**

It is recommended that the Board of Directors provide approval for the submission of a request for up to three additional modular classrooms.

Don Falk



#### September $\mathbf{N}$ Adopt Board Work Plan for 2018-19 Set date for October Board meeting $\mathbf{\nabla}$ Receive report on provincial achievement test results (closed meeting) $\mathbf{\nabla}$ . Receive Counsellor's Report for 2017-18 School Year $\mathbf{\nabla}$ October Conduct SGM; hold Board elections Elect Board executive officers (must be within one week of SGM) . Select members for Board standing committees Set dates for Board meetings (motion required) Notify Service Alberta of change in executive officers Sign Board Member Code of Conduct - Policy #101 . Receive Accountability Pillar Results Report for October 2018 Attend TAAPCS Annual General Meeting . Receive enrolment report for September 30, 2018 Conduct initial orientation session for new Board members . Submit request to Alberta Education for modular classrooms Set date for NHCS Society AGM November Conduct AGM of NHCS Society Approve final Three-Year Education Plan 2018-19 to 2020-21 Approve revised budget for 2018-19 . Approve Annual Education Results Report 2017-18 Approve Audited Financial Statement Year Ending Aug 31/18 . Receive Report #1 from School Council December Receive Class Size Report for 2018-19 Set date for March Board Planning Retreat . . January Receive Quarterly Financial Report for Sep - Nov 2018 Review Policy 210 and associated Student Code of Conduct Approve school calendar for 2019-20 in principle . February Provide final approval of school calendar for 2019-20 • Stakeholder Forum - Gather input on possible Education Plan priorities Prepare breakfast for school staff - Feb 15 Receive mid-year progress report on Three-Year Education Plan 2018-21 .

#### Board of Directors – Work Plan for 2018-19

March	<ul> <li>Board Retreat - Identify priorities for upcoming Education Plan</li> <li>Approve Three-Year Capital Plan for 2019-20 to 2021-22</li> </ul>	
April	<ul> <li>Provide provisional approval to Education Plan 2018-19 to 2020-21</li> <li>Administer Board-developed Stakeholder Survey</li> <li>Receive Quarterly Financial Report for Dec 2018 – Feb 2019</li> </ul>	
May	<ul> <li>Attend TAAPCS Spring General Meeting</li> <li>Approve Budget for 2019-20</li> <li>Receive Accountability Pillar Results Report for May 2019</li> <li>Receive Board-developed stakeholder survey results</li> <li>Consider salary adjustment for support staff, senior administration</li> <li>Receive report from FANHS</li> </ul>	
June	<ul> <li>Assess Board Work Plan progress for 2018-19</li> <li>Receive Quarterly Financial Report for Mar - May 2019</li> <li>Schedule SGM of NHCS Society (requires 21 days' notice; must be on or before Oct 10)</li> <li>Schedule September 2019 Board meeting</li> <li>Set date for Summer Board Housekeeping Retreat</li> <li>Receive Report #2 from School Council</li> </ul>	
Ongoing	<ul> <li>Consider proposals for new or amended Board policies</li> <li>Receive recommendations from Board committees</li> </ul>	
Annually	<ul> <li>Negotiate collective agreement with ATA (as needed)</li> <li>Image: A state of the state of</li></ul>	
As Needed	<ul> <li>Meet with:</li> <li>County Council</li> <li>MLAs</li> </ul>	



#### MEMORANDUM

October 4, 2018

To: Board of Directors

From: Don Falk - Superintendent

Re: Annual General Meeting of The Association of Alberta Public Charter Schools

#### **Background:**

The Annual General Meeting (AGM) of The Association of Alberta Public Charter Schools (TAAPCS) is scheduled for Saturday, October 27, 2018, at the Best Western Premier Denham Inn & Suites in Leduc. Included in the agenda will be a "School Spotlight" that features New Horizon School.

On the evening before the AGM (Friday, October 26), the annual TAAPCS Banquet will be held. As part of the banquet festivities, winners of the Halvar Jonson Award will be announced and celebrated. (The Halvar Jonson Award acknowledges outstanding service to Alberta charter schools and The Association of Alberta Public Charter Schools.) This year's winners include Coleen Taylor, the founding parent of our school and the driving force behind the establishment of TAAPCS.

Detailed information regarding the TAAPCS AGM and banquet will be circulated as soon as it becomes available. Nevertheless, NHS Board members may wish to mark the dates for this event in their respective calendars.

Don Falk